

GOBIERNO DEL ESTADO DE SINALOA
INSTITUTO ELECTORAL DEL ESTADO DE SINALOA
 PLANTILLA DE PERSONAL
 EJERCICIO FISCAL 2018

Personal de Planta

No. De Plazas	CATEGORIA	MESES	SUELDO MENSUAL POR PLAZA	SUELDO MENSUAL POR EL TOTAL DE PLAZAS	SUELDO ANUAL	AGUINALDO	PRIMA VACACIONAL	COMPENSACION	TOTAL ANUAL	AREA
PERSONAL DE MANDOS MEDIOS Y SUPERIORES										
1	Consejera Presidenta	12	109,650.00	109,650.00	1,315,800.00	219,300.00	109,650.00	109,650.00	1,754,400.00	Presidencia
1	Consejero Electoral	12	77,214.00	77,214.00	926,568.00	154,428.00	77,214.00	77,214.00	1,235,424.00	Consejeros
1	Consejera Electoral	12	77,214.00	77,214.00	926,568.00	154,428.00	77,214.00	77,214.00	1,235,424.00	Consejeros
1	Consejero Electoral	12	77,214.00	77,214.00	926,568.00	154,428.00	77,214.00	77,214.00	1,235,424.00	Consejeros
1	Consejera Electoral	12	77,214.00	77,214.00	926,568.00	154,428.00	77,214.00	77,214.00	1,235,424.00	Consejeros
1	Consejero Electoral	12	77,214.00	77,214.00	926,568.00	154,428.00	77,214.00	77,214.00	1,235,424.00	Consejeros
1	Consejera Electoral	12	77,214.00	77,214.00	926,568.00	154,428.00	77,214.00	77,214.00	1,235,424.00	Consejeros
1	Secretario Ejecutivo	12	76,653.00	76,653.00	919,836.00	153,306.00	76,653.00	76,653.00	1,226,448.00	Secretaria
1	Coordinadora de Administración	12	61,353.00	61,353.00	736,236.00	122,706.00	61,353.00	61,353.00	981,648.00	Coordinación de Administración
1	Coordinadora de Educación Cívica	12	52,530.00	52,530.00	630,360.00	105,060.00	52,530.00	52,530.00	840,480.00	Coordinación de Educación Cívica
1	Coordinador de Capacitación	12	52,530.00	52,530.00	682,890.00	105,060.00	52,530.00	52,530.00	893,010.00	Coordinación de Capacitación
1	Coordinador de Prerrogativas y Part. Políticos	12	52,530.00	52,530.00	630,360.00	105,060.00	52,530.00	52,530.00	840,480.00	Coordinación de Prerrogativas y Part. Políticos
1	Contralor Interno	12	52,530.00	52,530.00	630,360.00	105,060.00	52,530.00	52,530.00	840,480.00	Centraloría
1	Encargado de despacho Coord. De Organización	12	52,530.00	52,530.00	630,360.00	105,060.00	52,530.00	52,530.00	840,480.00	Coordinación de Organización
1	Jefa de Presidencia	12	40,596.00	40,596.00	487,152.00	81,192.00	40,596.00	40,596.00	649,536.00	Presidencia
1	Jefa de Comunicación	12	40,596.00	40,596.00	487,152.00	81,192.00	40,596.00	40,596.00	649,536.00	Jefatura de Comunicación
1	Jefe de Participación Ciudadana	12	40,596.00	40,596.00	487,152.00	81,192.00	40,596.00	40,596.00	649,536.00	Jefatura de Participación Ciudadana
1	Jefe de Unidad de lo Contencioso	12	40,596.00	40,596.00	487,152.00	81,192.00	40,596.00	40,596.00	649,536.00	Jefe de Unidad Técnica de lo Contencioso Electoral
1	Jefe de Vinculación INE	12	40,596.00	40,596.00	487,152.00	81,192.00	40,596.00	40,596.00	649,536.00	Presidencia
1	Jefa administrativa de Zona Norte	12	40,596.00	40,596.00	487,152.00	81,192.00	40,596.00	40,596.00	649,536.00	Jefatura de Zona Norte
1	Jefe administrativo de Zona Sur	12	40,596.00	40,596.00	487,152.00	81,192.00	40,596.00	40,596.00	649,536.00	Jefatura de Zona Sur
1	Jefa de Área de Acceso a la Información	12	40,596.00	40,596.00	487,152.00	81,192.00	40,596.00	40,596.00	649,536.00	Secretaria
PERSONAL OPERATIVO										
1	Analista	12	28,509.00	28,509.00	342,108.00	57,018.00	28,509.00	28,509.00	456,144.00	Presidencia
1	Analista	12	28,509.00	28,509.00	342,108.00	57,018.00	28,509.00	28,509.00	456,144.00	Secretaria
1	Analista	12	28,509.00	28,509.00	342,108.00	57,018.00	28,509.00	28,509.00	456,144.00	Secretaria
1	Analista	12	28,509.00	28,509.00	342,108.00	57,018.00	28,509.00	28,509.00	456,144.00	Secretaria
1	Analista	12	28,509.00	28,509.00	342,108.00	57,018.00	28,509.00	28,509.00	456,144.00	Coordinación de Administración
1	Analista	12	28,509.00	28,509.00	342,108.00	57,018.00	28,509.00	28,509.00	456,144.00	Coordinación de Administración
1	Analista	12	28,509.00	28,509.00	342,108.00	57,018.00	28,509.00	28,509.00	456,144.00	Coordinación de Administración

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INSTITUTO ELECTORAL DEL ESTADO DE SINALOA
 PLANTILLA DE PERSONAL
 EJERCICIO FISCAL 2018

Personal de Planta

No. De Plazas	CATEGORIA	MESES	SUELDO MENSUAL POR PLAZA	SUELDO MENSUAL POR EL TOTAL DE PLAZAS	SUELDO ANUAL	AGUINALDO	PRIMA VACACIONAL	COMPENSACIÓN	TOTAL ANUAL	AREA
1	Supervisor	12	18,564.00	18,564.00	222,768.00	37,128.00	18,564.00	18,564.00	297,024.00	Jefatura Zona Norte
1	Supervisor	12	18,564.00	18,564.00	222,768.00	37,128.00	18,564.00	18,564.00	297,024.00	Jefatura Zona Sur
1	Supervisor	12	18,564.00	18,564.00	222,768.00	37,128.00	18,564.00	18,564.00	297,024.00	Jefatura Zona Sur
1	Supervisor	12	18,564.00	18,564.00	222,768.00	37,128.00	18,564.00	18,564.00	297,024.00	Jefatura Zona Sur
1	Supervisor	12	18,564.00	18,564.00	222,768.00	37,128.00	18,564.00	18,564.00	297,024.00	Coordinación de Educación Cívica
1	Técnico de Participación Ciudadana del SPEN	12	18,564.00	18,564.00	222,768.00	37,128.00	18,564.00	18,564.00	297,024.00	Coordinación de Educación Cívica
1	Auxiliar	12	14,025.00	14,025.00	168,300.00	28,050.00	14,025.00	14,025.00	224,400.00	Jefatura de Participación Ciudadana
1	Auxiliar	12	14,025.00	14,025.00	168,300.00	28,050.00	14,025.00	14,025.00	224,400.00	Coordinación de Administración
1	Auxiliar	12	14,025.00	14,025.00	168,300.00	28,050.00	14,025.00	14,025.00	224,400.00	Coordinación de Administración
1	Auxiliar Técnico	12	9,129.00	9,129.00	109,548.00	18,258.00	9,129.00	9,129.00	146,064.00	Jefatura Zona Norte
1	Auxiliar de Servicios	12	5,916.00	5,916.00	70,992.00	11,832.00	5,916.00	5,916.00	94,656.00	Coordinación de Administración
1	Auxiliar de Servicios	12	5,916.00	5,916.00	70,992.00	11,832.00	5,916.00	5,916.00	94,656.00	Coordinación de Administración
Personal Eventual										
1	Jefe de Oficialía Electoral	12	40,596.00	40,596.00	487,152.00	81,192.00	40,596.00	40,596.00	649,536.00	Jefe de Oficialía Electoral
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Presidencia
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Secretaría
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Secretaría
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Coordinación de Administración
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Coordinación de Administración
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Coordinación de Organización
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Coordinación de Organización
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Coordinación de Capacitación
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Coordinación de Educación Cívica
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Jefatura de Comunicación
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Jefatura de Comunicación
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Contraloría
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Presidencia
1	Supervisor	12	18,360.00	18,360.00	220,320.00	36,720.00	18,360.00	18,360.00	293,760.00	Coordinación de Administración
1	Asesor COTAPREP	8	13,635.00	13,635.00	109,080.00	0.00	0.00	0.00	109,080.00	Asesor COTAPREP
1	Asesor COTAPREP	8	13,635.00	13,635.00	109,080.00	0.00	0.00	0.00	109,080.00	Asesor COTAPREP
1	Auxiliar	12	13,770.00	13,770.00	165,240.00	27,540.00	13,770.00	13,770.00	220,320.00	Consejeros
1	Auxiliar	12	13,770.00	13,770.00	165,240.00	27,540.00	13,770.00	13,770.00	220,320.00	Consejeros

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Personal de Planta

No. De Plazas	CATEGORIA	MESES	SUELDO MENSUAL POR PLAZA	SUELDO MENSUAL POR EL TOTAL DE PLAZAS	SUELDO ANUAL	AGUINALDO	PRIMA VACACIONAL	COMPENSACIÓN	TOTAL ANUAL	AREA
1	Auxiliar	12	13,770.00	13,770.00	165,240.00	27,540.00	13,770.00	13,770.00	220,320.00	Consejeros
1	Auxiliar	12	13,770.00	13,770.00	165,240.00	27,540.00	13,770.00	13,770.00	220,320.00	Consejeros
1	Auxiliar	12	13,770.00	13,770.00	165,240.00	27,540.00	13,770.00	13,770.00	220,320.00	Consejeros
1	Auxiliar	12	13,770.00	13,770.00	165,240.00	27,540.00	13,770.00	13,770.00	220,320.00	Consejeros
24	Consejero/a Presidente	8	23,887.00	573,288.00	4,586,304.00	0.00	0.00	573,288.00	5,159,592.00	Consejos Electorales
12	Consejero/a Presidente	8	23,887.00	286,644.00	2,293,152.00	0.00	0.00	286,644.00	2,579,796.00	Consejos Electorales
144	Consejero/a Ciudadano	8	6,565.00	945,360.00	7,562,880.00	0.00	0.00	945,360.00	8,508,240.00	Consejos Electorales
48	Consejero/a Ciudadano	8	6,565.00	315,120.00	2,520,960.00	0.00	0.00	315,120.00	2,836,080.00	Consejos Electorales
36	Secretario/a Ejecutivo	8	17,221.00	619,956.00	4,959,648.00	0.00	0.00	619,956.00	5,579,604.00	Consejos Electorales
36	Coordinador/a Administrativo	8	9,545.00	343,620.00	2,748,960.00	0.00	0.00	343,620.00	3,092,580.00	Consejos Electorales
24	Coordinador/a Distrital	8	9,545.00	229,080.00	1,832,640.00	0.00	0.00	229,080.00	2,061,720.00	Consejos Electorales
12	Coordinador/a Municipal	8	9,545.00	114,540.00	916,320.00	0.00	0.00	114,540.00	1,030,860.00	Consejos Electorales
12	Auxiliar Municipal Electoral	8	5,050.00	60,600.00	484,800.00	0.00	0.00	60,600.00	545,400.00	Consejos Electorales
24	Auxiliar Distrital Electoral	8	6,010.00	144,240.00	1,153,920.00	0.00	0.00	144,240.00	1,298,160.00	Consejos Electorales
12	Auxiliar Municipal Electoral	6.5	5,050.00	60,600.00	393,900.00	0.00	0.00	60,600.00	454,500.00	Consejos Electorales
24	Auxiliar Distrital Electoral	6.5	6,010.00	144,240.00	937,560.00	0.00	0.00	144,240.00	1,081,800.00	Consejos Electorales
12	Auxiliar Municipal Electoral	4	5,050.00	60,600.00	242,400.00	0.00	0.00	60,600.00	303,000.00	Consejos Electorales
24	Auxiliar Distrital Electoral	4	6,010.00	144,240.00	576,960.00	0.00	0.00	144,240.00	721,200.00	Consejos Electorales
12	Auxiliar (Capturista Municipal)	2	5,050.00	60,600.00	121,200.00	0.00	0.00	0.00	121,200.00	Consejos Electorales
24	Auxiliar (Capturista Distrital)	2	6,010.00	144,240.00	288,480.00	0.00	0.00	0.00	288,480.00	Consejos Electorales
36	Secretaria	8	4,343.00	156,348.00	1,250,784.00	0.00	0.00	156,348.00	1,407,132.00	Consejos Electorales
36	Intendente	8	3,232.00	116,352.00	930,816.00	0.00	0.00	116,352.00	1,047,168.00	Consejos Electorales
36	Velador	8	3,232.00	116,352.00	930,816.00	0.00	0.00	116,352.00	1,047,168.00	Consejos Electorales

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